

**From:** [Jacqueline Grant-TrainTheTrades\(TM\)](#)  
**To:** [Toni Giddens](#)  
**Subject:** Re: Nevada Apprenticeship-REVISED Appendix A Attached for Project Management  
**Date:** Tuesday, July 2, 2024 4:01:52 PM  
**Attachments:** [image002.png](#)  
[image003.png](#)  
[image.png](#)  
[image.png](#)  
[REVISED-Nevada NJ Appendix A - Work Process Schedules and Related Instruction Outlines-TrainTheTrades PM Specialist Apprentice Program.doc](#)  
**Importance:** High

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### **REVISED Appendix A Attached for Project Management**

In reviewing your documents I do have a few questions that will more than likely get asked of you during the council meeting, as well as a few corrections that need to be made. In addition to the 5910's that I previously requested, here are a few more items I need clarified or corrected:

1. On page 4 of standards, you have marked that you will not operate with JATC or ATC. The council will want to know who will be handling any issues related to the apprentices and or grievances. Along with you, as you are the only listed employer for the program, they will want to ensure there is a party that can mediate any issues.

I have an advisory board that can assist in these areas, if necessary.

1. For Appendix A for the Project Manager, the packet is titled Market Research and Marketing Specialist. Is this correct or an error? Also need to clarify that your apprentice ratio is 1:1 on page 2.

I have corrected the title error and attached the revised version in this email. Apprentice ratio is 1:1.

1. In appendix D, you selected Alternative selection methods. Can you clarify for me what those selection methods will be?

1. The Sponsor will follow standard company procedures for filling an open position from outside the company as well as utilize local DOL, local Dept. of Economic Development and other local resources to find viable candidates.

2. Once a list of qualified applicants is generated, the sponsor will interview each candidate and develop a final selection list.

3. The Sponsor/CEO will make the final selection based upon the occupational requirements and the needs of the company

1. As for post-apprenticeship employment, is there a plan to assist apprentices in obtaining full time employment after completion?

Yes, I will be primarily be employing the apprentices and/or offering employment through collaborative partnerships with other business owners in my network.

Look forward to hearing from you and getting the 5910's.- Sent!

Thanks,

Jacqueline Grant, MBA, PMP, SMC, SPOC, SCT, AEC, SCMS-P, SCCS-P  
Founder/Director  
TrainTheTrades(TM), LLC  
[jgrant@TrainTheTradesNow.com](mailto:jgrant@TrainTheTradesNow.com)  
[TrainTheTradesNow.com](http://TrainTheTradesNow.com)

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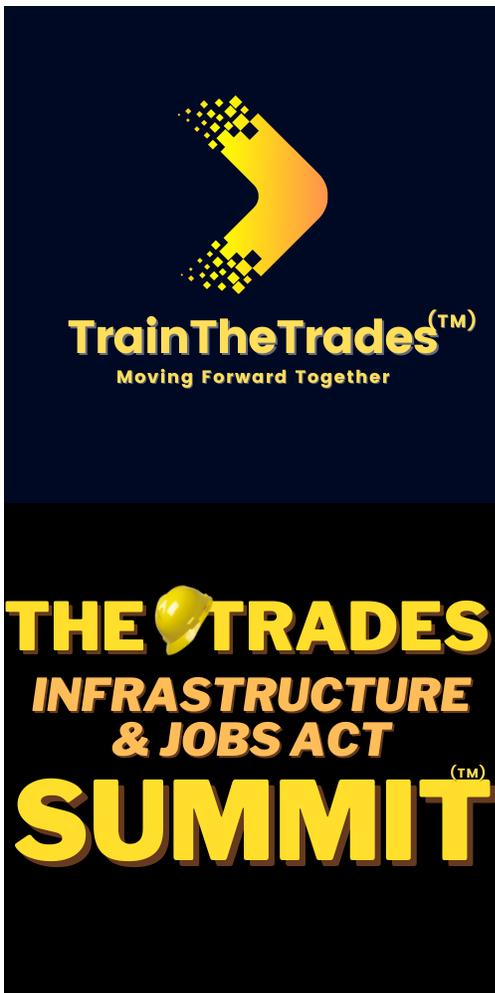
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Author of: Where are the Risks in Your Organization?



July 2, 2024 3:46 PM, "Toni Giddens" <[TGiddens@labor.nv.gov](mailto:TGiddens@labor.nv.gov)> wrote:

Jacqueline,

In reviewing your documents I do have a few questions that will more than likely get asked of you during the council meeting, as well as a few corrections that need to be made. In addition to the 5910's that I previously requested, here are a few more items I need clarified or corrected:

1. On page 4 of standards, you have marked that you will not operate with JATC or ATC. The council will want to know who will be handling any issues related to the apprentices and or grievances. Along with you, as you are the only listed employer for the program, they will want to ensure there is a party that can mediate any issues.
2. For Appendix A for the Project Manager, the packet is titled Market Research and Marketing Specialist. Is this correct or an error? Also need to clarify that your apprentice ratio is 1:1 on page 2.
3. In appendix D, you selected Alternative selection methods. Can you clarify for me what those selection methods will be?
4. As for post-apprenticeship employment, is there a plan to assist apprentices in obtaining full time employment after completion?

Look forward to hearing from you and getting the 5910's.

**Toni Giddens**

State Apprenticeship Director

Office of the Labor Commissioner

3340 West Sahara Avenue

Las Vegas, NV 89102

Office Phone 702-486-2650

Fax number 702-486-2660

E-mail [tgiddens@labor.nv.gov](mailto:tgiddens@labor.nv.gov)

<http://labor.nv.gov>



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**From:** Jacqueline Grant-TrainTheTrades(TM) <[jgrant@trainthetradesnow.com](mailto:jgrant@trainthetradesnow.com)>  
**Sent:** Thursday, June 27, 2024 3:58 PM  
**To:** Toni Giddens <[TGiddens@labor.nv.gov](mailto:TGiddens@labor.nv.gov)>  
**Subject:** Fwd: Re: Nevada Apprenticeship  
**Importance:** High

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Ms. Giddens,  
Thank you again for our recent conversation. As we previously discussed, I am providing my application for three (3) new Nevada apprentice programs before the deadline you gave me of the end of June, for consideration to be on the agenda for the upcoming August committee meeting. Zip files are attached. Please confirm receipt.

**Market Research Analyst and Marketing Specialists**

**Training and Development Specialists**

**Project Management Specialists**

Thanks,  
Jacqueline Grant, MBA, PMP, SMC, SPOC, SCT, AEC, SCMS-P, SCCS-P  
Founder/Director  
TrainTheTrades(TM), LLC  
[jgrant@TrainTheTradesNow.com](mailto:jgrant@TrainTheTradesNow.com)  
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Producer: The Difference Makers LinkedIn Live Show

Author of: What to Expect When Taking the PMP Exam

Author of: Where are the Risks in Your Organization?



----- Forwarded message -----

From: "Jacqueline Grant-TrainTheTrades(TM)" <[jgrant@trainthetradessnow.com](mailto:jgrant@trainthetradessnow.com)>

To: "Toni Giddens" <[TGiddens@labor.nv.gov](mailto:TGiddens@labor.nv.gov)>

Sent: June 20, 2024 3:01 PM

Subject: Re: Nevada Apprenticeship

Ms.Giddens,

Thank you for your response. Yes, you did provide the standards and I am working to complete them for my four programs. You may recall that we spoke via phone on Tuesday of this week. You said that since I did not have competing programs, you did not need the 60 day period and that you would accept them from me by the end of this month. I will have them to you by then and look forward to your feedback.

I was invited by Ms. Pereira, to attend the Nevada Apprentice Workforce Convening & Training, however, I am traveling and will not be able to attend. Was it be recorded? Is there an opportunity to have a replay?I am very interested in attending events like this and meeting the leaders you have gathered. Will another event like this be held in the near future?

Thanks,

Jacqueline Grant, MBA, PMP, SMC, SPOC, SCT, AEC, SCMS-P, SCCS-P

Founder/Director

TrainTheTrades(TM), LLC

[jgrant@TrainTheTradesNow.com](mailto:jgrant@TrainTheTradesNow.com)  
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June 20, 2024 2:37 PM, "Toni Giddens" <[TGiddens@labor.nv.gov](mailto:TGiddens@labor.nv.gov)> wrote:

Good afternoon Jacqueline,

Did you receive the email I sent with the Nevada Standards templates? We will need these to be completed and returned to us for review to be added to a Council Meeting for approval. I have attached them just in case. Please let me know if you have any questions or I can provide any assistance.

**Toni Giddens**

State Apprenticeship Director

Office of the Labor Commissioner

3340 West Sahara Avenue

Las Vegas, NV 89102

Office Phone 702-486-2650

Fax number 702-486-2660

E-mail [tgiddens@labor.nv.gov](mailto:tgiddens@labor.nv.gov)

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